



## **Job placement begins at Unnati Skill Development Centre: Joint initiative of Thermax and Zensar in partnership with PMC plans to scale up to 200- 300 underprivileged youth in 2014**

**Pune, March, 14, 2014:** Thermax, together with Zensar and Unnati Foundation today announced the placement of their first batch of students.

Business houses have come forward to recruit the first batch of eight candidates who are completing their 70 day training at the Unnati Centre. The candidates are being offered salaries ranging between Rs. 8000/- and Rs.12000/- per month.

“Through this Centre, we hope to contribute to the efforts of the National Skill Development Mission and it is our aim to provide a meeting ground for industry requirements and the aspirations of unemployed youth. We urge people to spread awareness about this programme so that more candidates can benefit from it,” explains Anu Aga, Director, Thermax.

The Skill Development Centre, launched by the Thermax Social Initiative Foundation and Zensar Foundation in partnership with PMC and the NGO, Unnati Foundation, began functioning in Pune in January this year. The training, with no fees being charged, empowers young and underprivileged citizens with professional skills and helps them find right jobs.

Ganesh Natarajan, Vice Chairman and CEO of Zensar says, “We are proud of this initiative by Thermax and Zensar Foundation. India needs a skilled workforce of over 500 million by 2022 and our initiative will be a contributor to this mission in this city of Pune”.

The Centre has an annual target of upgrading the skills of 200-300 candidates in the age group of 18 to 35, with assured employment. It is currently based at the facility provided by the Urban Community Development department of the Pune Municipal Corporation at the PMT Building at Swargate.

Unnati Foundation has designed the programme and takes care of the selection of the candidates, their training and final placement. The students are being trained in spoken English, time management, team work, personality development, value systems, basic computer skills, basic accounting and customer care, making them ready for jobs in administrative assistance, hospitality and retail sectors.

Applications for the programme at the Unnati Skill Development Centre can be sent to Milind Nagare (e-mail: [milindnagare60@gmail.com](mailto:milindnagare60@gmail.com)) or candidates can visit the centre for information/ registration or contact the centre on 020-65000611 between 9AM to 5PM.

**Zensar Foundation**, an independent trust of Zensar Technologies, leads the company's philanthropic outreach initiatives. The Foundation facilitates programmes pertaining to education, health, livelihood creation as well as women-children welfare. One of the Foundation's key focus areas is creating sustainable development and livelihood for local communities. For the last 8 years, it has been working with a small community of about 3000 people in Ambedkar Nagar, near the Zensar campus in Pune, and the Anjaiah Nagar community in Hyderabad.

In addition to community related development, Zensar Foundation runs Employability and Environment sustenance programmes. Unnati is a flagship initiative under the Employability programs. Many of the Foundation's initiatives are driven with active participation from Zensarians, in keeping with our philosophy that employees are our biggest 'change agents' not only in the technology marketplace but also in broader society.

**Thermax Social Initiative Foundation (TSIF)**, the CSR wing of Thermax Ltd. was formed in March 2007 as a not-for-profit body registered under Section 25 of the Companies Act 1956. Convinced that education is the best enabler for a better life, the Foundation has decided to primarily focus on initiatives in this crucial area. Currently, along with its NGO partner Akanksha Foundation, it is managing 6 Municipal Schools with PMC & PCMC catering to around 1800 children. TSIF has also initiated a Teacher Training Programme covering 31 English Medium Municipal Schools and 3 low-income private schools to help teachers improve upon their teaching skills. To bridge the existing inequity gap prevailing in the education sector, it is also supporting the Teach for India's Pune programme, which places academically bright young graduates and professional in municipal and low income private schools.

Besides focusing on improving the quality of education TSIF is also involved in Skill Development Initiatives and is supporting some of the initiatives undertaken by CII and the ongoing Unnati initiatives.

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