



Sustainable Sourcing Policy

Thermax, in its efforts to incorporate sustainable development within its sourcing operations, is committed to develop sustainable value chain involving its vendors, contractors and channel associates.

Towards realising this objective, Thermax enlists the support of its vendors, contractors and channel partners to

- Comply with the applicable laws, regulations and government orders relating to labour practices, human rights, environmental norms.
- Sign a Code of Conduct for Thermax Group's supply chain partners to honour sustainable practices
- Adhere to occupational health and safety laws and regulations.
- Source environment-friendly and socially responsible products and services by conserving natural resources, reducing waste and emissions by adopting energy efficient processes.

Thermax will create awareness among its employees and vendors on environmental conservation and sustainability practices.