



THERMAX

Thermax Occupational Health, Safety And Environment Policy

Thermax values human life and believes all injuries are preventable.

We are committed to conduct all our operations in a manner as to avoid harm to employees, contractors, workmen, local public and the environment. This responsibility starts with each one of us. We will:

- Set targets to develop, implement and maintain management standards/systems/processes to exceed compliance with statutory requirements/industry standards in all activities of the organization by assigning responsibility at different levels.
- Identify, assess and manage our Occupational Health, Safety and Environment (OHSE) hazards/risks.
- Minimise adverse impact on environment and risks to the community. Regularly monitor, review and report the progress.
- Provide adequate training at all levels among employees/ vendors/ contractors/customers, partner to demonstrate our commitment and involvement, responsibility and accountability to achieve OHSE performance.
- Provide a safe and healthy work environment for all employees and workman.
- Ensure OHSE considerations and integrate into all activities.
- Commit to continual improvement in our OHSE performance.



Date: 12th September 2017

M.S. Unnikrishnan
Managing Director