



THERMAX

THERMAX LIMITED

THERMAX EMPLOYEES STAFF WELFARE TRUSTS

**Details wrt Regulation 14 (F) of SEBI (Share Based Employee Benefits) Regulations, 2014**

Sr.No.	Folio No./ Client ID	Name of the Trust	Date of shareholders' approval	Kind of benefits to be granted under the scheme	Beneficiaries of the scheme	Total assets of the scheme (Rs.)	* Quantum of holding in own shares /listed holding company shares (absolute)	Quantum of holding in own shares /listed holding company shares (percentage)	Whether scheme is in compliance of regulation 26(2) / 27(4) of the regulations, as applicable	Variation in terms of scheme
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	
1	26766	Thermax Factory Grade I & II (a)	Approval is being sought at 35th AGM scheduled on August 10, 2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Factories of the Company.	9144210	88190	0.07%	Yes	Not applicable
2	26767	Thermax Factory Grade I & II (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Factories of the Company.	4519738	42375	0.04%	Yes	Not applicable
3	26768	Thermax Factory Grade III (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Factories of the Company.	12440443	105250	0.09%	Yes	Not applicable
4	26769	Thermax Factory Grade III (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Factories of the Company.	6092972	58125	0.05%	Yes	Not applicable
5	26770	Thermax Factory Grade IV (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Factories of the Company.	13056759	110060	0.09%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(f)	(g)	
6	26771	Thermax Factory Grade IV (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Factories of the Company.	7333276	75000	0.06%	Yes	Not applicable
7	6772 & 2681	Thermax Factory Grade V (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Factories of the Company.	14515396	100565	0.08%	Yes	Not applicable
8	26773	Thermax Factory Grade V (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Factories of the Company.	11451852	101560	0.09%	Yes	Not applicable
9	26774	Thermax Factory Grade VI (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Factories of the Company.	8248804	79190	0.07%	Yes	Not applicable
10	26775	Thermax Factory Grade VI (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Factories of the Company.	5433347	47500	0.04%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(e)	(f)	(g)
11	26776	Thermax Factory Grade VII (a)	Approval is being sought at 35th AGM on 10-08-2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Factories of the Company.	9000065	84185	0.07%	Yes	Not applicable
12	26777	Thermax Factory Grade VII (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Factories of the Company.	4989267	46750	0.04%	Yes	Not applicable
13	26778	Thermax Factory Grade VIII & IX (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Factories of the Company.	7227769	66125	0.06%	Yes	Not applicable
14	26779	Thermax Factory Grade VIII & IX (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Factories of the Company.	4583894	39690	0.03%	Yes	Not applicable
15	26780	Thermax Factory Grade Selection (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Factories of the Company.	11897252	112935	0.09%	Yes	Not applicable



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Sr.No.	Folio No./ Client ID	Name of the Trust	Date of shareholders' approval	Kind of benefits to be granted under the scheme	Beneficiaries of the scheme	Total assets of the scheme (Rs.)	* Quantum of holding in own shares / listed shares (absolute)	Quantum of holding in own shares / listed shares (percentage)	Whether scheme is in compliance of regulation 26(2) / 27(4) of the regulations, as applicable	Variation in terms of scheme
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
16	26782	Thermax Factory Grade Selection (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Factories of the Company.	7829170	65875	0.06%	Yes	Not applicable
17	26783	Thermax Branch Grade I & II (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Branch Offices of the Company	15471329	142250	0.12%	Yes	Not applicable
18	26784	Thermax Branch Grade I & II (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Branch Offices of the Company	9817344	92250	0.08%	Yes	Not applicable
19	26785	Thermax Branch Grade III (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Branch Offices of the Company	7644650	64250	0.05%	Yes	Not applicable
20	26786	Thermax Branch Grade III (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Branch Offices of the Company	4260963	38565	0.03%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(e)	(f)	(g)
21	26787	Thermax Branch Grade IV (a)	Approval is being sought at 35th AGM on 10-08-2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Branch Offices of the Company	9807911	83435	0.07%	Yes	Not applicable
22	26788	Thermax Branch Grade IV (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Branch Offices of the Company	4648090	46315	0.04%	Yes	Not applicable
23	26789	Thermax Branch Grade V (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Branch Offices of the Company	9481217	83935	0.07%	Yes	Not applicable
24	26790	Thermax Branch Grade V (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Branch Offices of the Company	6161923	50375	0.04%	Yes	Not applicable
25	26791	Thermax Branch Grade VI (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Branch Offices of the Company	13089884	124690	0.10%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(f)	(g)	
26	26792	Thermax Branch Grade VI (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Branch Offices of the Company	8303448	72310	0.06%	Yes	Not applicable
27	26793	Thermax Branch Grade VII (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Branch Offices of the Company	8348523	77750	0.07%	Yes	Not applicable
28	26794	Thermax Branch Grade VII (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Branch Offices of the Company	5727938	46625	0.04%	Yes	Not applicable
29	26795	Thermax Branch Grade VIII & IX (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Branch Offices of the Company	2728708	28065	0.02%	Yes	Not applicable
30	6796 & 2732	Thermax Branch Grade VIII & IX (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Branch Offices of the Company	3588811	32500	0.03%	Yes	Not applicable



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		(a)	(e)	(b)	(c)	(d)	(e)	(e)	(f)	(g)
31	26797	Thermax Branch Grade Selection (a)	Approval is being sought at 35th AGM on 10-08-2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Branch Offices of the Company	5071926	48685	0.04%	Yes	Not applicable
32	26798	Thermax Branch Grade Selection (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Branch Offices of the Company	2973166	25440	0.02%	Yes	Not applicable
33	26799	Thermax Central Grade I & II (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Central Offices of the Company	11827392	109500	0.09%	Yes	Not applicable
34	26800	Thermax Central Grade I & II (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade I&II (Present Grades OA & S6) and based in Central Offices of the Company	6225874	52560	0.04%	Yes	Not applicable
35	26801	Thermax Central Grade III (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Central Offices of the Company	10926239	83815	0.07%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(f)	(g)	
36	26802	Thermax Central Grade III (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade III (Present Grade S5) and based in Central Offices of the Company	9986519	85310	0.07%	Yes	Not applicable
37	26803	Thermax Central Grade IV (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Central Offices of the Company	13366565	121690	0.10%	Yes	Not applicable
38	26804	Thermax Central Grade IV (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade IV (Present Grades S4, P5) and based in Central Offices of the Company	10165419	86125	0.07%	Yes	Not applicable
39	26805	Thermax Central Grade V (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Central Offices of the Company	12242873	99000	0.08%	Yes	Not applicable
40	26806	Thermax Central Grade V (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade V (Present Grades S3, P4) and based in Central Offices of the Company	10790120	88125	0.07%	Yes	Not applicable





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			(a)	(b)	(c)	(d)	(e)	(e)	(f)	(g)
41	26807	Thermax Central Grade VI (a)	Approval is being sought at 35th AGM on 10-08-2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Central Offices of the Company	11328315	101685	0.09%	Yes	Not applicable
42	26808	Thermax Central Grade VI (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VI (Present Grades S2, P3) and based in Central Offices of the Company	7160112	57375	0.05%	Yes	Not applicable
43	26809	Thermax Central Grade VII (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Central Offices of the Company	6892230	62750	0.05%	Yes	Not applicable
44	26810	Thermax Central Grade VII (b)		Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VII (Present Grades S1, P2) and based in Central Offices of the Company	4280935	35750	0.03%	Yes	Not applicable
45	26811	Thermax Central Grade VIII & IX (a)		Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Central Offices of the Company	9776994	91625	0.08%	Yes	Not applicable



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			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
46	26812	Thermax Central Grade VIII & IX (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade VIII & IX (Present Grade P1) and based in Central Offices of the Company	5367148	45625	0.04%	Yes	Not applicable
47	26813	Thermax Central Grade Selection (a)	Approval is being sought at 35th AGM on 10-08-2016	Medical & Health Relief and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Central Offices of the Company	14914818	140065	0.12%	Yes	Not applicable
48	26781	Thermax Central Grade Selection (b)	Approval is being sought at 35th AGM on 10-08-2016	Educational relief, including grant-in-aid in support of schools, Hospitals, Sanatoriums or any other institutions and any other welfare objects or purposes which are conducive to or beneficial to the employees of the Company and their dependants.	Permanent Employees of Thermax Limited in Grade SELECTION (Present Grades M1 to M5) and based in Central Offices of the Company	10670605	93375	0.08%	Yes	Not applicable
<b>Total</b>						<b>410812202</b>	<b>3635190</b>	<b>3.05%</b>		

\*This represents equity shares of Thermax Ltd. having face value of Rs. 2/- each, listed at BSE Ltd. and National Stock Exchange of India Ltd.

Sr.No.	Folio No./ Client ID	General information on all schemes						Brief details of transactions in shares by the Trust				
		(i)						(ii)				
		Name of the Trust	Details of the Trustee(s)	Amount of loan disbursed by company / any group, during the year	Amount of loan outstanding (repayable to company / any group) as at the end of the year	Amount of loan, if any, taken from any other source for which company / any group has provided any security or guarantee	Any other contribution made to the Trust during the year	* Number of shares held at the beginning of the year (01.04.2015)	Number of shares acquired during the year through (f) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share	Number of shares transferred to the employees/ sold along with the purpose thereof	* Number of shares held at the end of the year (31.03.2016)	
		1	2	(Rs.) 3	(Rs.) 4	(Rs.) 5	6	(a)	(b)	(c)	(d)	
1	26766	Thermax Factory Grade I & II (a)	Trustees are Mr. Sharad Gangal, Mr. Shailesh Nadkarni & Mr. Sanjay Bhawe	Not Applicable	Not Applicable	Not Applicable	Not Applicable	88190	Nil	Nil	88190	
2	26767	Thermax Factory Grade I & II (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	42375	Nil	Nil	Nil	42375
3	26768	Thermax Factory Grade III (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	105250	Nil	Nil	Nil	105250
4	26769	Thermax Factory Grade III (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	58125	Nil	Nil	Nil	58125
5	26770	Thermax Factory Grade IV (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	110060	Nil	Nil	Nil	110060
6	26771	Thermax Factory Grade IV (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	75000	Nil	Nil	Nil	75000
7	26772 & 26814	Thermax Factory Grade V (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	100565	Nil	Nil	Nil	100565
8	26773	Thermax Factory Grade V (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	101560	Nil	Nil	Nil	101560
9	26774	Thermax Factory Grade VI (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	79190	Nil	Nil	Nil	79190
10	26775	Thermax Factory Grade VI (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	47500	Nil	Nil	Nil	47500
11	26776	Thermax Factory Grade VII (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	84185	Nil	Nil	Nil	84185
12	26777	Thermax Factory Grade VII (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	46750	Nil	Nil	Nil	46750
13	26778	Thermax Factory Grade VIII & IX (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	66125	Nil	Nil	Nil	66125
14	26779	Thermax Factory Grade VIII & IX (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	39690	Nil	Nil	Nil	39690
15	26780	Thermax Factory Grade Selection (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	112935	Nil	Nil	Nil	112935
16	26782	Thermax Factory Grade Selection (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	65875	Nil	Nil	Nil	65875
17	26783	Thermax Branch Grade I & II (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	142250	Nil	Nil	Nil	142250
18	26784	Thermax Branch Grade I & II (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	92250	Nil	Nil	Nil	92250
19	26785	Thermax Branch Grade III (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	64250	Nil	Nil	Nil	64250
20	26786	Thermax Branch Grade III (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	38565	Nil	Nil	Nil	38565
21	26787	Thermax Branch Grade IV (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	83435	Nil	Nil	Nil	83435
22	26788	Thermax Branch Grade IV (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	46315	Nil	Nil	Nil	46315
23	26789	Thermax Branch Grade V (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	83935	Nil	Nil	Nil	83935
24	26790	Thermax Branch Grade V (b)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	50375	Nil	Nil	Nil	50375
25	26791	Thermax Branch Grade VI (a)		Not Applicable	Not Applicable	Not Applicable	Not Applicable	124690	Nil	Nil	Nil	124690

Sr.No.	Folio No./ Client ID	General information on all schemes						Brief details of transactions in shares by the Trust					
		Name of the Trust	Details of the Trustee(s)	(i)			(ii)			(a)	(b)	(c)	(d)
Amount of loan disbursed by company / any group, during the year	Amount of loan outstanding (repayable to company / any group) as at the end of the year			Amount of loan, if any, taken from any other source for which company / any group has provided any security or guarantee	Any other contribution made to the Trust during the year	* Number of shares held at the beginning of the year (01.04.2015)	Number of shares acquired during the year through (f) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share	Number of shares transferred to the employees/ sold along with the purpose thereof	* Number of shares held at the end of the year (31.03.2016)				
				(Rs.)	(Rs.)	(Rs.)	6						
26	26792	Thermax Branch Grade VI (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	72310	Nil	Nil	Nil	72310	
27	26793	Thermax Branch Grade VII (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	77750	Nil	Nil	Nil	77750	
28	26794	Thermax Branch Grade VII (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	46625	Nil	Nil	Nil	46625	
29	26795	Thermax Branch Grade VIII & IX (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	28065	Nil	Nil	Nil	28065	
30	26796 & 27322	Thermax Branch Grade VIII & IX (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	32500	Nil	Nil	Nil	32500	
31	26797	Thermax Branch Grade Selection (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	48685	Nil	Nil	Nil	48685	
32	26798	Thermax Branch Grade Selection (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	25440	Nil	Nil	Nil	25440	
33	26799	Thermax Central Grade I & II (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	109500	Nil	Nil	Nil	109500	
34	26800	Thermax Central Grade I & II (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	52560	Nil	Nil	Nil	52560	
35	26801	Thermax Central Grade III (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	83815	Nil	Nil	Nil	83815	
36	26802	Thermax Central Grade III (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	85310	Nil	Nil	Nil	85310	
37	26803	Thermax Central Grade IV (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	121690	Nil	Nil	Nil	121690	
38	26804	Thermax Central Grade IV (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	86125	Nil	Nil	Nil	86125	
39	26805	Thermax Central Grade V (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	99000	Nil	Nil	Nil	99000	
40	26806	Thermax Central Grade V (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	88125	Nil	Nil	Nil	88125	
41	26807	Thermax Central Grade VI (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	101685	Nil	Nil	Nil	101685	
42	26808	Thermax Central Grade VI (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	57375	Nil	Nil	Nil	57375	
43	26809	Thermax Central Grade VII (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	62750	Nil	Nil	Nil	62750	
44	26810	Thermax Central Grade VII (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	35750	Nil	Nil	Nil	35750	
45	26811	Thermax Central Grade VIII & IX (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	91625	Nil	Nil	Nil	91625	
46	26812	Thermax Central Grade VIII & IX (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	45625	Nil	Nil	Nil	45625	
47	26813	Thermax Central Grade Selection (a)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	140065	Nil	Nil	Nil	140065	
48	26781	Thermax Central Grade Selection (b)	2	Not Applicable	Not Applicable	Not Applicable	Not Applicable	93375	Nil	Nil	Nil	93375	
							<b>Total:</b>	<b>3635190</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>3635190</b>	

\*This represents equity shares of Thermax Ltd. having face value of Rs. 2/- each, listed at BSE Ltd. and National Stock Exchange of India Ltd.