



FiRESiDE

The House Magazine of the Thermax Group Volume 40 No. 3 July-September 2010



FIRESIDE

Volume 40 No. 3 July - September 2010



Editor
A M Roshan

Assistant Editor
Natasha Rodricks-Naidu

Design
Shashi Karmarkar

Production & Circulation
S Muthukrishnan

Printed at
Vyoma Graphics, Pune



Cover

What happens on a weekend afternoon when you bring people and colours together?

This panel of randomly selected paintings capture some sparks of creativity unleashed in that session. While some rendered everyday images with sure strokes and bold colours, for others it was an experience as tentative and joyous as the first steps of a child.

For a brief while, imagination and daily life came together in the vibrant canvas the children and employees of Akanksha, KCT Vidya Niketan and Thermax created.

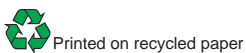
Photographed by Sunil Godse, Human Resources

Back Cover
Dialogues
with
customers

Comment

Never mistake motion for action

– Ernest Hemingway



Correspondents : J. Natesan Heating Mahesh Pujari Cooling Umesh Barde Power Veena Coutinho Chemical Jaise Itty Water & Waste Solutions D. Bhanja Enviro Jenny Alexander Finance Sunil Godse Human Resources S.B.Chandak Administration Jiju K. T. Business Technology Group D. W. Bapat Research & Development R.B.Menon Manufacturing Nisha Rane Industrial Relations Kirti Pitale Mumbai Rama Delhi Swati Aditya Kolkata Laxmi Gupta Chennai Harshad Rajopadhye Boiler & Heater N. Haridas Thermax Engineering Construction Company

Fireside is the quarterly house magazine of Thermax Limited, Pune. For private circulation only. Company related news/features may be reproduced only with the permission of the Editor. Address : Thermax Limited, Thermax House, 14 Mumbai Pune Road, Wakdevadi, Pune 411 003, India. Tel : (020) 25542263 Fax : (020) 25541226 *Fireside* is also hosted on the website : www.thermaxindia.com Email : roshan@thermaxindia.com natasha.naidu@thermaxindia.com



MEMBER



Rejuvenation @ the regions

The hills, the sea shore and the stage beckoned our people at the regions, to take a much deserved breather from work.

The Kolkata region celebrated their 'Excellence in Performance Awards' through skits, songs and dance. While the Delhi team spent two days trekking in apple orchards in Chail, Himachal Pradesh, the Chennai folks frolicked at a beachside resort in Pondicherry.

A welcome break that helped the team return home, refreshed and rejuvenated.



Dialogues with customers



Customers from a cross section of industries were invited for an open dialogue with Thermax at Pune, Delhi-Bahadurgad, Faridabad, Sonipat, Mumbai, Vijayawada and Hyderabad. These meets code-named 'In Touch', encouraged participants from companies like Reliance Industries, Hindustan Unilever, Cargill India, Mahindra & Mahindra and Asian Paints to present their organisational plans and discuss how Thermax products and services could support their growth.

Suggestions were made and concerns aired. Good work was applauded. The events celebrated the importance of staying connected.

