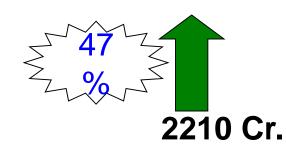
27th Annual General Meeting

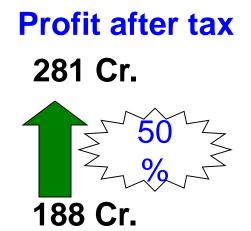
22nd July, 2008





Thermax Performance In 2007-08 Total Income 3246 Cr.





Thermax crosses the Rs. 3000 Cr. Milestone

Income up 47%, Profit before tax up 48%, Profit after tax up 50%

Consolidated income of the group up 49% Consolidated profit after tax of the group up 50%

400% Dividend declared

Thermax Performance In 2007-08



- ✓ Energy business income increased by 53 %
- ✓ Environment business income increased by 27%
- Prestigious projects in power, waste heat recovery, generation of energy from waste & renewables like biomass
- For the third year running, Thermax featured in Forbes
 "Asia's 200 Best Under a Billion" companies



A Glimpse of Thermax in First of a Kind Projects in 2007-08

1. First commercial application for the waste-to-

energy technology for molasses based distilleries

- 2. An American company off-shoring entire chiller manufacturing to Thermax
- 3. First waste heat based captive power plant for a cement major in Rajasthan

Waste Heat Recovery Based Power Plant





First waste heat based captive power plant for a cement major in Rajasthan

CAPEX Investment Progress – China Facility





Hi-tech chiller manufacturing plant in China has commenced trial production

CAPEX Investment Progress – Boiler Products Facility at Savli







External view of the facilities at Savli

THERMAN

Thermax Corporate Office







Thermax in Conserving Energy and Renewable Energy



- 1. Our Green Energy Power generation (in equivalent terms) till date is more than **4000 MW of power per hour**
- 2. Baggasse fired boilers generate about 1200 MW power per hour
- 3. Absorption chillers provide 1million tons of environment friendly chilling
- 4. Waste treatment plants treat 1000 million litres/day of waste water

Thermax in Renewable Energy....(Cont'd)





Technology Acquisitions/Partnerships



Technical Transfer Agreement between Thermax & Babcock and Wilcox (B&W), USA



With this agreement Thermax will manufacture subcritical utility boilers, upto 800 MW for the power sector

Technology Acquisitions/Partnerships.....(Cont'd)

Partnership between Thermax & Balcke-Dürr, USA



This partnership is for advanced design of air pollution control equipment for power, industrial and utility segments up to 300 MW

Technology Acquisitions/Partnerships.....(Cont'd)



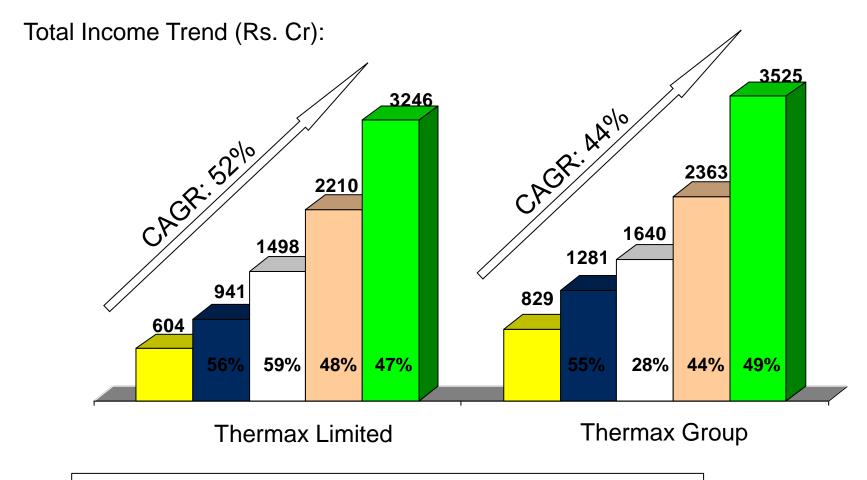
Agreement between Thermax & Georgia Pacific Chemicals, USA



This partnership will enable Thermax to manufacture performance enhancing chemicals for the paper industry

Thermax Performance in Last 5 Years

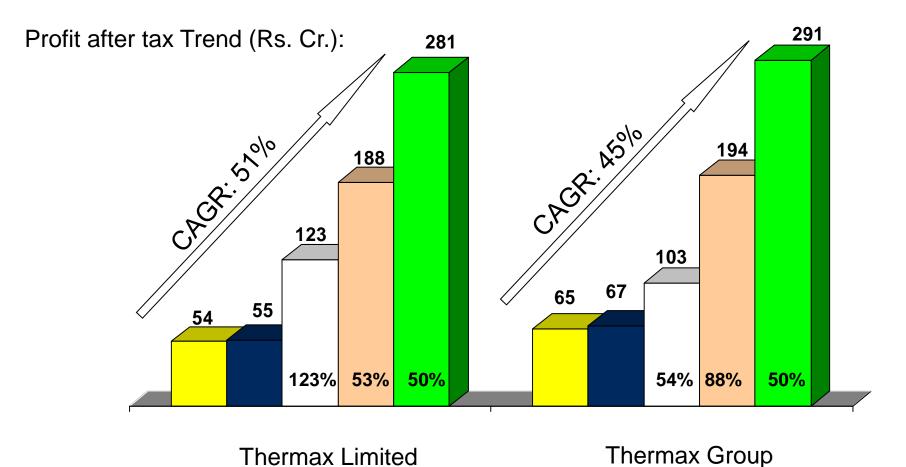




2003-04 2004-05 2005-06 2006-07 2007-08

Thermax Performance In Last 5 Years





□ 2003-04 ■ 2004-05 □ 2005-06 □ 2006-07 ■ 2007-08

Challenges Ahead



Deceleration in industrial growth

- Deferring of CAPEX plans of various companies
- Rupee volatility, rising interest rates, inflation
- Volatility in raw material and commodity prices
- Intense competition
- Falent management

Path Forward - Focus

THERMAX

Areas of continued focus going forward:

- **1. Operational Excellence**
- 2. Innovation
- **3. Selective Internationalization**
- **4. Leadership Development**



GIVING BACK TO SOCIETY



Corporate Social Responsibility - Initiatives



- ✓ Thermax Social Initiative Foundation formed in March, 2007
- 1. TSIF + PMC + Akanksha \rightarrow runs and manages 2 schools
- Project for watershed management with CII and Pani Panchayat at Pondhe village
- 3. Support for CII-Yi initiative Of Livelihood Advancement Business School (LABS) to provide job oriented training
- 4. Launched payroll program with 'Give India'
- Support Akanksha & strengthen campaign against AIDS through marathons

Corporate Social Responsibility



Support to Akanksha



Cycle donation by employees to reduce drop-out rate in Pondhe







Corporate Social Responsibility



Unique Public Private Partnership in Pune to set-up a model school

• MOU signed for 30 years

• Present strength is 240 students





Corporate Social Responsibility

Renovation Work Undertaken



Corporate Social Responsibility – Employee Involvement



Thermax Payroll giving programme through 'Give India'

CHANGING A LIFE COSTS AS LITTLE AS TWO LITRES OF PETROL



Yes, that's all it takes.....for just Rs 100, 200 or above every month, you can educate a child, or help a blind person see....

Email payroll@giveindia.org to be part of Thermax's Payroll Giving programme. Help change a life without feeling the pinch....



GiyeIndia she warer we down of the CHANGING A LIFE COSTS AS LITTLE AS A LIPSTICK



Yes, with just Rs. 200/- or above every month, you can sponsor a blind child's education for a year through Andjan Kalyan Trust, one of 116 GiveIndia-listed NGO's.

Email payroll@giveindia.org to be a part of Thermax's Payroll Giving program. Help change a life without feeling the pinch.







THANK YOU