

Thermax Limited -Annual CSR Plan of Action (FY 2021-22)

List of approved projects	Name of the implementing agency (details like registration no. or PAN number)	Sector	Proposed TF Donation 2020-21 (INR)	Modalities of project implementation	Need Identification	Expected Outcome	Monitoring Mechanism
The School project	The Akanksha Foundation (TAF)	Education	4,94,00,000	TF to fund two schools K C Thackrey Vidya Niketan , Savitribai Phule Municipal School. inF.Y. 2021-22. The broad modalities of execution include: a) Imbibing Socio-Emotional Ethical (SEE) skills in teaching -learning practices b) Continued blended learning (Synchronous and Asynchronous) c) Online co-curricular activities d) Holistic development of students through innovative learning practices.	1) Low age appropriate reading, comprehension and numeracy levels of students from PMC schools. 2) The project is based on a tripartite Agreement between PMC, TAF and TF to strengthen the local government's education system.	1. Increased attendance in blended learning programs with academic achievement 2. Avenues for co-curricular development 3. Community and Parental Engagement through SMCs and social workers team	a.The donation will be allocated in four equal tranches each quarter. b. From the second tranche onwards the donation is subject to FUR and quarterly report of each school including an update on each of the three impact parameters. c. Periodic planned and unplanned visits to school/ online classrooms
Akanksha Alumni Project	The Akanksha Foundation (TAF)- Pan no.	Education	46,00,000	The broad modalities of execution include: a) Handholding of Akanksha school Alumni in admission process (including UWC) b) Career guidance, academic coaching, mentoring and financial assistance/ scholarships.	Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support.	a) Career counselling of all alumni included in project b) College admission of all alumni c)Academic coaching and Mentoring	a) Quarterly reports based on expected outcome b) Online classroom observations.
TFI Alumni Support Wing	iTeach	Education	28,19,000	The broad modalities of execution include: a) Junior college admissions b) Peer mentor program for students c) Academic mentoring, assigning advisors, Career fairs, Financial Readiness and Employability Readiness	Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support.	1.100% Alumni enroll into a best fit Junior College 2. 90% Alumni are able to afford college themselves or via scholarships. 3.70% Alumni to be regularly developed through engagement in SAW support programs 4. 100% Alumni to be monitored and tracked through college till their first job.	a) Quarterly reports based on expected outcome b) Online classroom observations
Welders training (100) @ Savli	Lokbharati Foundation	Skill Building	16,83,500	The broad modalities of execution to conduct training of two batches(50 candidates in each), as Welders include: a) Project duration of 4 months, one month sourcing from community near Savli factory followed by 3 months for training, certification and assured placement at minimum wages . 2. Last tranche to paid only after complete placement of batch.	a. Welding is a needed trade in the Savli industrial belt. b. In the need analysis conducted skill building of youth who are not in agriculture but not pursuing higher education was highlighted to prevent migration by learning a skill and being placed locally .	1) Selection of candidates from underprivileged families minimum 50 % women candidates 2) Completion of Certification by candidates with both theory and practical training 3) 100% placement of candidates with minimum wages	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones
Attendent Operators Chemichal Plant (AOCP) training (60) @ Dahej	Lokbharati Foundation	Skill Building	10,96,200	The broad modalities of execution for conducting two batches of 30 AOCP's include: a) 4 months complete project duration, one month sourcing from community near Dahej factory followed by 3 months training, certification and assured placement at minimum wages.	AOCP is a needed trade for employment in Dahej and Jhagadia for all the Chemical plants. The placement of trained candidates at minimum wages is assured.	1) Selection of candidates from underprivileged families 2) Completion of Certification by candidates with both theory and practical training 3) 100% placement of candidates with minimum wages	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones

Attendent Operators Chemichal Plant (AOCP) training @ (60) Jhagadia	Lokbharati Foundation	Skill Building	10,96,200	The broad modalities of execution for conducting two batches of 30 AOCP's each include: a) 4 months complete project duration, one month sourcing from community near Jhagadia factory followed by 3 months of training, certification and assured placement at minimum wages for each batch.	AOCP is a needed trade for employment in Dahej and Jhagadia for all the Chemical plants. The placement of trained candidates at minimum wages is assured.	1) Selection of candidates from underprivileged families minimum 3 women candidates. 2) Completion of Certification by candidates with both theory and prctical training 3) 100% placement of candidates with minimum wages	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones
Rain deficit village Wangi- Water management project	Manavlok Foundation	Rural developme nt	25,00,000	The broad modalities of execution for conducting water scarcity project: 1. In the first quarter excavation and silt removal in village Wangi is proposed for water-shed management and sustainabilty project 2. In second quarter training of farmers on cropping pattern for water conservation 3. In third quarter community engagement activities with employee participation 4. Post rain water shed management for sustainability training.	TF had completed stream widening project at Ranmasale village which had acute shortage of water. It was very helpful in resolving the problem for villagers.The villagers from vicinity who had similar challeges approached for similar support. A team of experts from Manavseva team along with regional ER head conducted a survey and identified three villages in the vicinity Wangi, Daphala, Morewadi. Proposal for three year ongoing project	Watershed development for access to water for irrigasation and awareness of water coservation	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones
Pragati Welding project at Sricity factory (Batch 1)	TVS education society Sricity	Skill Building	15,00,000	The broad modalities of execution for conducting residential program for batch of 20 Welders include: a) 4 months complete project duration, one month sourcing from community near Sricity factory followed by training at Sricity factory with 30:70 theory and practical sessions. Level 4 NCVT certification followed by placement of the batch at minimum wages.	a. Welding is a needed trade in the Sricity industrial belt. b. There is an assured placement of candidates in nearby industry. c. There is a welding centre facility in Sricity factory.	1) Selection of candidates from underprivileged families minimum 10 women candidates 2) Completion of certification by candidates with both theory and prctical training 3) 100% placement of candidates with minimum wages	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones
Pragati Welding project at Sricity factory (Batch 2)	TVS education society Sricity	Skill Building	12,00,000	The broad modalities of execution for conducting residential program for batch of 15 Welders include: a) 4 months complete project duratiion, one month sourcing from community near Sricity factory followed by training at Sricity factory with 30:70 theory and practical sessions. Level 4 NCVT certification followed by placement of the batch at minimum wages.	a. Welding is a needed trade in the Sricity industrial belt. b. There is an assured placement of candidates in nearby industry. c. There is a welding centre facility in Sricity factory.	1) Selection of candidates from underprivileged families minimum 8 women candidates 2) Completion of Certification by candidates with both theory and prctical training 3) 100% placement of candidates with minimum wages	a) Quarterly reports based on expected outcome b) Tracking by local SPOC and central CSR team on all milestones
Admin Cost			12,41,703				
CSR spending from Thermax Ltd's contribution			6,71,36,603	Plan of action against expected donation of 6.60 cr from Thermax Limited during FY 2021-22			
Thermax subsidiaries TOESL, TIL and TECC -Annual Plan of Action CSR (FY 2021-22)							

CSR spending from TOESL's contribution	Covid relief work (to be decided)	29,97,873	Covid Relief + Projects which will be allocated on need basis
CSR spending from TIL's contribution	Need based project near Jhagadia, Dahej and covid relief work (to be decided)	27,00,000	Covid Relief + Projects which will be allocated on need basis
CSR spending from TECC's contribution	Covid relief work (to be decided)	6,50,000	Covid Relief + Projects which will be allocated on need basis
CSR spending from TBWES contribution	Need based project near Shirwal and covid relief work (Eg purchase of ventilators)	26,00,000	Covid Relief + Projects which will be allocated on need basis

FY 2021	Thermax Ltd	Subsidiaries
Anticipated don	6.60 cr	89 L
Budgeted exper	6.71 cr	89 L