<table>
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<th>List of approved projects</th>
<th>Name of the implementation agency (details like registration no. or PAN number)</th>
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<th>Proposed TP Discretion 2020-21 (INR)</th>
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| The School project       | The Akanksha Foundation (TAF) @ Pan no.                                      | Education | 4,94,00,000                        | TF to fund two schools, K C Trackrey Vidya Niketan, Savitribai Phule Municipal School, infy. Y. 2021-22, The broad modalities of execution include: a) Imbiding Socio-Emotional Ethical (SEE) skills in teaching - learning practices b) Combined blended learning (Synchronous and Asynchronous) c) Online co-curricular activities d) Holistic development of students through innovative learning practices. 1) Low age appropriate reading, comprehension and numeracy levels of students from PMC schools. 2) The project is based on a tripartite Agreement between PMC, TAF and TF to strengthen the local government’s education system. 3) Increased attendance in blended learning programs with academic achievement. 4) Avances for co-curricular development 5) Community and Parental Engagement through SAW’s and social workers team. | a) Training @ (60) | a. The duration will be allocated in four equal tranches each quarter.  
 b. From the second tranche onwards the donation is subject to FUR and quarterly report of each school including an update on each of the three impact parameters.  
c. Periodic planned and unplanned visits to school/ online classrooms |
| Akanksha Alumni Project  | The Akanksha Foundation (TAF) - Pan no.                                     | Education | 46,00,000                           | The broad modalities of execution include: a) Handholding of Akanksha school Alumni in admission process (including UGC) b) Career guidance, academic coaching, mentoring and financial assistance/scholarships. Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support. | Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support. | c) Career counselling of all alumni included in project  
 b) College admission of all alumni  
 a) Academic coaching and mentoring | a) Quarterly reports based on expected outcome  
 b) Online classroom observations. |
| TF Alumni Support Wing   | Teach                                                                          | Education | 28,19,000                           | The broad modalities of execution include: a) Junior college admissions b) Peer mentor program for students c) Academic mentoring, assigning advisors, Career fair, Financial Readiness and Employability Readiness. Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support.  | Need identified from past alumni database that they are at maximum risk of dropping out from higher education after leaving the school due to lack of further direction and support. | a) 11.0% Alumni enroll into a best fit Junior College  
 b. 90% Alumni are able to afford college themselves or via scholarships  
 c. 70.0% Alumni to be regularly developed through engagement in SAW support programs  
 d. 100% Alumni to be monitored and tracked through college till their first job. | a) Quarterly reports based on expected outcome  
 b) Online classroom observations |
| Welders training (100) @ Savli | Lokhbatari Foundation (TAF)                                                   | Skill Building | 16,83,500                          | The broad modalities of execution to conduct training of two batches (50 candidates in each), as Welders include: a) Project duration of 6 months, one month sourcing from community near Savli factory followed by 3 months for training, certification and assured placement at minimum wages.  
 b. Last tranche to paid only after completed placement of batch.  
 1. Complete the Certification and placement of trained candidates at minimum wages.  
 2) Completion of Certification candidates from underprivileged families minimum 50 % women candidates  
 3) 100% placement of candidates with minimum wages | a) Welding is a needed trade in the Savli industrial belt. b. In the need analysis conducted skill building of youth who are not in agriculture but not pursuing higher education was highlighted to prevent migration by learning a skill and being placed locally. | a) Selection of candidates from underprivileged families minimum 50 % women candidates  
 b) Completion of Certification by candidates with both theory and practical training  
 c) 100% placement of candidates with minimum wages | a) Quarterly reports based on expected outcome  
 b) Tracking by local SPDC and central CSR team on all milestones |
| Attendard Operators (ADCP) training (60) @ Dahej | Lokhbatari Foundation (TAF)                                                   | Skill Building | 10,98,200                           | The broad modalities of execution for conducting two batches of 30 ADCP’s include: a) 4 months complete project duration, one month sourcing from community near Dahej factory followed by 3 months for training, certification and assured placement at minimum wages. | ADCP is a needed trade for employment in Dahej and Jagdada for all the Chemical plants. The placement of trained candidates at minimum wages is assured. | a) Selection of candidates from underprivileged families minimum 3 women candidates  
 b) Completion of Certification by candidates with both theory and practical training  
 c) 100% placement of candidates with minimum wages | a) Quarterly reports based on expected outcome  
 b) Tracking by local SPDC and central CSR team on all milestones |
| Attendard Operators (ADCP) training (60) @ Jhagadia | Lokhbatari Foundation (TAF)                                                   | Skill Building | 10,98,200                           | The broad modalities of execution for conducting two batches of 30 ADCP’s each include: a) 4 months complete project duration, one month sourcing from community near Jhagadia factory followed by 3 months of training, certification and assured placement at minimum wages for each batch. | ADCP is a needed trade for employment in Dahej and Jagdada for all the Chemical plants. The placement of trained candidates at minimum wages is assured. | a) Selection of candidates from underprivileged families minimum 3 women candidates  
 b) Completion of Certification by candidates with both theory and practical training  
 c) 100% placement of candidates with minimum wages | a) Quarterly reports based on expected outcome  
 b) Tracking by local SPDC and central CSR team on all milestones |
| Rain defrecit village Wangi - Water management project | Manavloak Foundation                                                         | Rural development | 25,00,000                           | The broad modalities of execution for conducting water scarcity project:  
 1. In the first quarter excavation and silt removal in village Wangi is proposed for water-shed management and sustainability project  
 2. In second quarter training of farmers on cropping pattern for water conservation  
 3. In third quarter community engagement activities with employee participation  
 4. Post rain water shed management for sustainability training. | TF had completed stream widening project at Ramasale village which had acute shortage of water. It was very helpful in resolving the problem for villagers. The villagers from vicinity who had similar challenges approached for similar support. A team of experts from Manavloak team along with regional ER had conducted a survey and identified three villages in the vicinity Wangi, Daphala, Morewadi. Proposal for three year ongoing project | Watershed development for access to water for irrigation and awareness of water conservation | a) Quarterly reports based on expected outcome  
 b) Tracking by local SPDC and central CSR team on all milestones |
Pragati Welding project at Sricity factory (Batch 1)
TVS education society Sricity
Skill Building 15,00,000

The broad modalities of execution for conducting residential program for batch of 20 Welders include:

a) 4 months complete project duration, one month sourcing from community near Sricity factory followed by training at Sricity factory with 30:70 theory and practical sessions. Level 4 NCVT certification followed by placement of the batch at minimum wages.

b) Selection of candidates from underprivileged families minimum 10 women candidates

c) 100% placement of candidates with minimum wages

1) Welding is a needed trade in the Sricity industrial belt.
2) There is an assured placement of candidates in nearby industry.
3) There is a welding centre facility in Sricity factory.

1) Selection of candidates from underprivileged families minimum 10 women candidates
2) Completion of certification by candidates with both theory and practical training
3) 100% placement of candidates with minimum wages

Admin Cost 12,41,703
CSR spending from Thermax Ltd's contribution 6,71,36,603
CSR spending from TOESL's contribution 29,97,873
CSR spending from TIL's contribution 27,00,000
CSR spending from TECC's contribution 6,50,000
CSR spending from TBWES' contribution 26,00,000

Pragati Welding project at Sricity factory (Batch 2)
TVS education society Sricity
Skill Building 12,00,000

The broad modalities of execution for conducting residential program for batch of 15 Welders include:

a) 4 months complete project duration, one month sourcing from community near Sricity factory followed by training at Sricity factory with 30:70 theory and practical sessions. Level 4 NCVT certification followed by placement of the batch at minimum wages.

b) Selection of candidates from underprivileged families minimum 8 women candidates

c) 100% placement of candidates with minimum wages

1) Welding is a needed trade in the Sricity industrial belt.
2) There is an assured placement of candidates in nearby industry.
3) There is a welding centre facility in Sricity factory.

1) Selection of candidates from underprivileged families minimum 8 women candidates
2) Completion of Certification by candidates with both theory and practical training
3) 100% placement of candidates with minimum wages

Plan of action against expected donation of 6.60 cr from Thermax Limited during FY 2021-22

a) Monthly reports based on expected outcome
b) Tracking by local SPOC and central CSR team on all milestones

Thermax subsidiaries TOESL, TIL and TECC - Annual Plan of Action CSR (FY 2021-22)

CSR spending from Thermax Ltd's contribution

COVID Relief + Projects which will be allocated on need basis

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Covid relief work to be decided

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