THERMAX LIMITED THERMAX HOUSE, 14 MUMBAI - PUNE ROAD, WAKDEWADI, PUNE 411 003, INDIA ☐ TEL.: +91 20 25542122, 25542263 ☐ FAX: +91 20 25541226

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Customer Care: 18002090115 (India Toll Free)

Corporate Finance

THERMA

Date: November 10, 2021

To
The Secretary
BSE Limited
PJ Towers, Dalal Street
Mumbai: 400 001

Company Scrip Code: 500411

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Company Scrip Code: THERMAX EQ

Sub: Appointment of a Director

Ref: Regulation 30 of the SEBI (LODR) Regulations, 2015

Dear Sirs.

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. November 10, 2021 have appointed Mr. Ravi Gopinath as an Additional and Independent Director of the Company for a term of Five years with effect from November 10, 2021 up to November 9, 2026 subject to the approval of shareholders at the ensuing general meeting.

We request you to take the following on your records:

- 1. Brief profile of Mr. Ravi Gopinath.
- 2. Disclosure of relationships between directors Mr. Ravi Gopinath is not related to any of the existing directors of the Company.

You are requested to take note of the same.

Thanking you,

Yours faithfully, For THERMAX LIMITED

Janhavi Khele Company Secretary Membership No: A20601

Encl: As above

REGD. OFFICE: D 13, MIDC INDUSTRIAL AREA, R. D. AGA ROAD, CHINCHWAD, PUNE 411 019. INDIA CORPORATE IDENTITY NUMBER: L29299PN1980PLC022787



Brief profile of Mr. Ravi Gopinath

Mr. Ravi Gopinath is currently Chief Strategy Officer at AVEVA plc, a FTSE listed Software Company. He joined AVEVA in 2018 through the merger of Schneider Electric Software with AVEVA. Prior to the merger he was the Executive Vice President of Schneider Electric Software. He joined Schneider Electric in 2014 following the acquisition of Invensys plc by Schneider Electric, where he was President of Invensys Software. He started his career as a research scientist in Tata Consultancy Services in 1994 and eventually led the global Engineering Business and the Manufacturing Practice for the company. He left TCS in 2006 and joined Geometric Ltd as MD and CEO. He held that role from 2006 to 2009, when he joined Invensys.

Mr. Gopinath holds a Ph.D. in Chemical Engineering from Rensselaer Polytechnic Institute NY and a M. Tech (5 Year Integrated Program) in Chemical Engineering from the Indian Institute of Technology Bombay. He is a Singapore national and lives in Singapore.

Mr. Gopinath is not debarred/restrained from holding the office of Director by virtue of any Securities and Exchange Board of India (SEBI) Order or any other authority.