

**THERMAX LIMITED** THERMAX HOUSE, 14 MUMBAI PUNE ROAD, WAKDEWADI,  
PUNE 411 003. INDIA ☐ TEL.: +91-20-25542122 / 25542263  
FAX.: +91-20-25541226 ☐ Website : www.thermaxglobal.com  
Customer Care : 18002090115 (India Toll Free) ☐ IT PAN - AAAC3910D

Corporate Finance



November 4, 2022

To

**The Secretary**  
**BSE Limited**  
**PJ Towers, Dalal Street**  
**Mumbai: 400 001**  
Company Scrip Code: 500411

**National Stock Exchange of India Limited**  
**Exchange Plaza, C-1, Block G,**  
**Bandra Kurla Complex,**  
**Bandra (E)**  
**Mumbai – 400 051**  
Company Scrip Code: THERMAX EQ

Sub - Modification to the Trust Deed of the Employees Welfare Trust

Ref - Regulation 3(3) of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Dear Sir,

Pursuant to the aforesaid regulation, the Company has amended the Employees Welfare Trust Deed(s). Considering number of trust deeds and size of the files we are not appending the same with this letter. However, the same are available on the website of the Company at <https://www.thermaxglobal.com/thermax-employees-welfare-trust-deeds/>

You are requested to take note of the above.

Thanking you,

Yours faithfully,  
For **Thermax Limited**

**Janhavi Khele**  
**Company Secretary**  
**Membership No: A20601**