Thermax Limited,

Thermax House, 14 Mumbai - Pune Road, Wakdewadi, Pune - 411 003, India

Regd. Office:

D-13, MIDC Industrial Area, R D Aga Road, Chinchwad, Pune 411019, India & +91 20 6605 1200, 6605 1202

www.thermaxglobal.com

PAN AAACT 3910D

CIN L29299PN1980PLC022787



August 29, 2023

To

The Secretary
BSE Limited

PJ Towers, Dalal Street

Mumbai: 400 001

Company Scrip Code: 500411

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G, Bandra Kurla Complex,

Bandra (E)

Mumbai - 400 051

Company Scrip Code: THERMAX EQ

Sub: Intimation of under Regulation 30 of read with Schedule III of SEBI (LODR) Regulations,

<u>2015</u>

Dear Sir / Madam,

Pursuant to Regulation 3 0 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Mr. Shekhar Kashalikar, Executive Vice President and Chief Executive Officer – Thermax Babcock & Wilcox Energy Solutions Ltd. (TBWES) has tendered his resignation from the Company effective from close of business hours of September 30, 2023 and accordingly shall also cease to be a member of Senior Management of the Company.

The requisite details as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, regarding the same are enclosed herewith as Annexure "A" and a copy of the resignation letter tendered is attached herewith as Annexure "B".

This is for your information and records. You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,

For THERMAX LIMITED,

KHELE JANHAVI KISHOR Digitally signed by KHELE JANHAVI KISHOR Date: 2023.08.29 22:09:58 +05'30'

Janhavi Khele

Company Secretary Membership No: A20601

Encl: as above

Thermax Limited,

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Annexure A

| Sr. No. | Disclosure Requirements | Brief Particulars |
|---------|---|---|
| 1 | Reason for change viz. appointment, re- | Mr. Shekhar Kashalikar, Executive Vice |
| | appointment, resignation, removal, death or otherwise and details | President and Chief Executive Officer – TBWES has tendered his resignation effective |
| | | from the close of business hours of 30 September 2023 due to personal reasons and shall accordingly cease to be a member of Senior Management of the Company. |
| 2. | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment | Close of business hours of September 30, 2023 |
| 3. | Brief profile (in case of appointment); | NA |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | NA |

August 29, 2023

To,
The Managing Director and CEO
Thermax Limited, 14, Mumbai – Pune Road,
Wakdewadi, Pune 411003

Sub: Resignation letter

Dear Sir,

I hereby tender my resignation as Executive Vice President & Chief Executive Officer – Thermax Babcock & Wilcox Energy Solutions Ltd. (TBWES) and Senior Management of Thermax Limited effective closure of business hours of 30 September 2023 due to personal reasons.

I am thankful for all the support and guidance provided during my association with the Company.

Yours Sincerely

Shekhar Kashalikar

Executive Vice President and Chief Executive Officer – TBWES