Classification: Public

April 30, 2025

To,
The Board of Directors
Thermax Limited
D-13 MIDC Industrial Area R D Aga Road,
Chinchwad, Pune – 411019

Sub: Notice under Section 160 of the Companies Act, 2013

Dear Sir,

I, Sudhir Lale, son of Mr. Padmakar Lale, resident of Pune, do hereby give notice under Section 160 of the Companies Act, 2013, signifying my intention to propose candidature of Mr. Ashish Bhandari for re-appointment to the office of the Managing Director and Chief Executive Officer (MD & CEO) of Thermax Limited, for the approval of Members at the ensuing Annual General Meeting of the Company or any adjournment thereof.

Kindly request you to do the needful.

Thanking you,

Yours sincerely,

Sudhir Lale

DP ID Client ID: 1201060005364781