Thermax Limited,

Thermax House, 14 Mumbai - Pune Road, Wakdewadi, Pune - 411 003, India

Regd. Office:

D-13, MIDC Industrial Area, R D Aga Road, Chinchwad, Pune 411019, India **&** +91 20 6605 1200, 6605 1202

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PAN AAACT 3910D

CIN L29299PN1980PLC022787



July 30, 2025

To
The Secretary
BSE Limited
PJ Towers, Dalal Street
Mumbai: 400 001

Company Scrip Code: 500411

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Company Scrip Code: THERMAX EQ

Sub: Intimation of under Regulation 30 of read with Schedule III of SEBI (LODR) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Mr. Pravin Karve, member of the Executive Council will retire from the services of the Company effective close of business hours of July 31, 2025 and shall accordingly cease to be Senior Management Personnel of the Company. Since, Mr. Karve is retiring from the Company, the requirement of resignation letter is not applicable.

The requisite details as required by the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, regarding the same, are enclosed herewith as **Annexure** "A".

This is for your information and records. You are requested to kindly take note of the same.

Thanking you,

Yours faithfully, For **THERMAX LIMITED**

Sangeet Hunjan Company Secretary & Compliance Officer Membership No: A23218

Encl: as above

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Annexure A

Sr. No.	Disclosure Requirements	Brief Particulars
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise and details	Mr. Pravin Karve, member of the Executive Council will retire from the services of the Company effective close of business hours of July 31, 2025 and shall accordingly cease to be Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	July 31, 2025
3.	Brief profile (in case of appointment);	NA
4.	Disclosure of relationships between directors (in case of appointment of a director)	NA